

## Founding Board of Trustees



Back row - Keith Harbison, Esq., Bob & Jayne Dambman, Rev. Daniel Ndimantang, Phil Sollenberger;  
Front Row - Les Williams, Joanna & Mike Andrews.

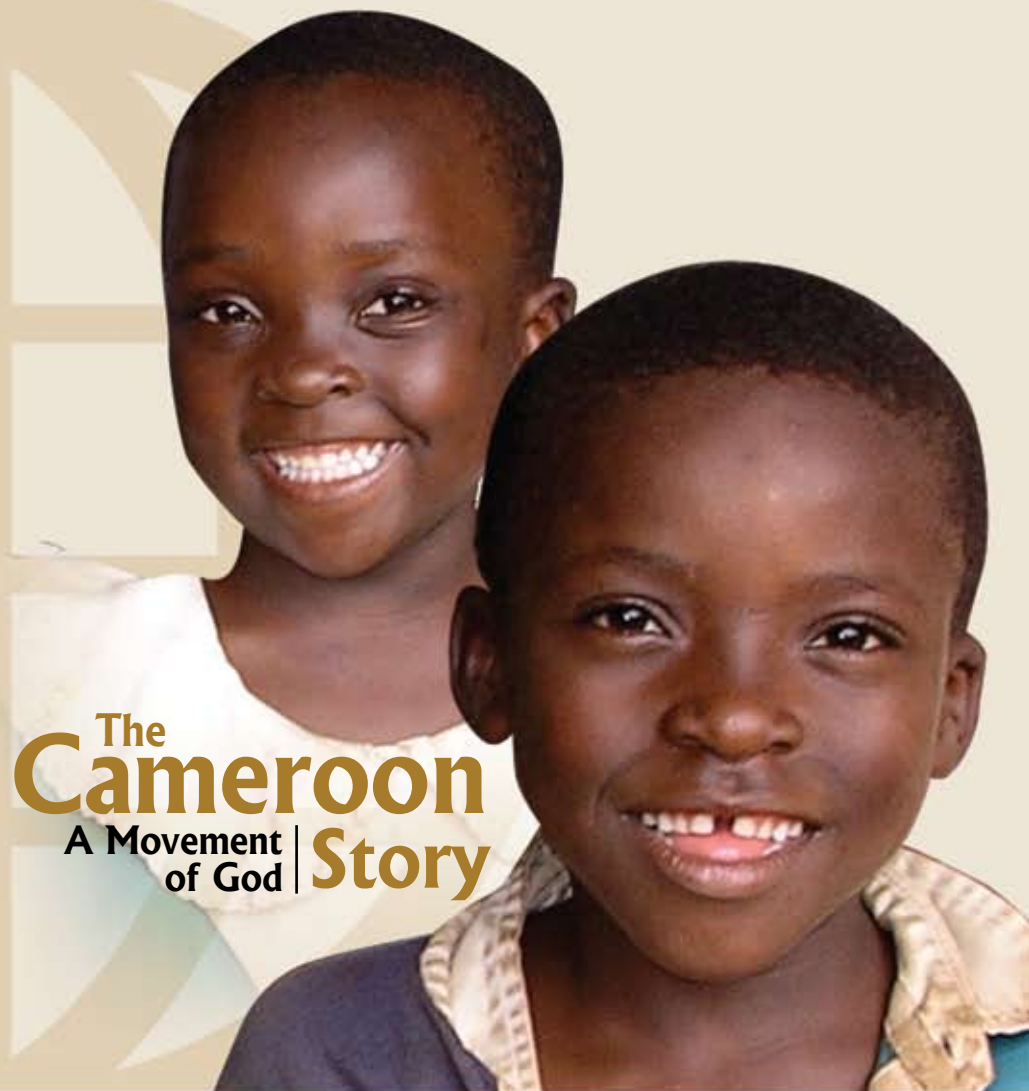
## The CVAI Mission and Vision

The mission of Comprehensive Vocational Academies International is to provide young people of developing countries with Christ-centered vocational and academic training that equips them to enter the work force and make godly impacts in their churches, communities, and nation.

The vision for Comprehensive Vocational Academy International is for the students who graduate to be well trained in a particular vocational skill, to have been taught the truths of the Bible, and prepared to be responsible and contributing citizens. CVAI's "Flagship Academy," located in Bamenda, Cameroon, will serve as a model school to be replicated and used in other African countries to help change the lives of their students so they, in turn, can be used of God to change their communities and nations.

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## The Cameroon A Movement of God | Story



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[www.cvai.org](http://www.cvai.org)

The official registration and financial information of Comprehensive Vocational Academies International may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.



# Addressing a Challenge and Meeting a Need

In June 2000, Rev. Daniel Ndimantang, a Cameroonian attending



*Rose and Daniel Ndimantang*

Westminster Theological Seminary located in Philadelphia and his wife, Rose, met with Bob and Jayne Dambman, former missionaries to Nigeria who are employed in suburban Philadelphia school districts. Bob is a technology education teacher and Jayne, a school library media specialist. The Ndimantangs explained the pressing need for a vocational school in their home country of Cameroon, a Sub-Saharan country located in Central Africa. Daniel's explanation included telling that many of the country's youth are underprivileged and most are without employment. He went on to say that Cameroon had a very pressing challenge to overcome because 80% of their young people were not receiving education after primary school. This situation is causing the population of unemployed young people to explode along with the ensuing effect of an increase in crime and violence.



*Jayne and Bob Dambman*

In 2002, a team of four Americans, Bob and Jayne Dambman and Mike and Joanna Andrews, went to Cameroon on an exploratory trip.



*2002 CVAI Team meeting with Mr. Nsahlai Wome Shadrack, National Director for Government Technical High Schools*

They met with leaders of government, education, churches, and with missionaries serving there. The four different groups unanimously voiced that a fully-equipped, well-run vocational school where young people could be taught trade skills while being educated in academic, business, technology, and the Bible is what the young

people of Cameroon need. The leaders also expressed their enthusiasm about how trained and educated young people would be better prepared to respond to life's challenges, making it possible for them to help enrich their respective communities.



*Bob Schill, Missionary TECH Team Architect, studying the site.*

As a result of the trip findings, Comprehensive Vocational Academies International (CVAI) was incorporated in 2003 as a 501(c)(3) non-profit organization. The Board of Trustees chose Cameroon to be the first CVAI Vocational School location. This "flagship" Academy will also serve as a model to be replicated in other African countries. After study and

evaluation, it was determined that the campus for Christian Comprehensive Vocational Academy would be built on the outskirts of Bamenda, the fourth largest city in Cameroon.



*Fon's Representative, Quarterhead Assah, and Church General Secretary, Rev. Tangwa Charles, and Villagers reviewing the site plan.*

of strategically located land. Shortly thereafter, Missionary TECH Team sent an architect to do a site layout and create a Christian Comprehensive Vocational Academy Master Plan. In 2006, Missionary TECH Team produced a scale model with all the recommended buildings in place.

In 2005, Fon Angwafor III of Mankon, a Cameroonian Chief, embraced the concept with a generous gift of 16 acres



*Fon Angwafor III*

When completed, Christian Comprehensive Vocational Academy will be a co-educational boarding school with an enrollment of 900 students who

*continued on page 4*





Rev. Tangwa Charles, Rev. Bamu Joseph, Mr. Tamfu Avitus, and Bob and Jayne Dambman  
at August 2006 Ground Breaking

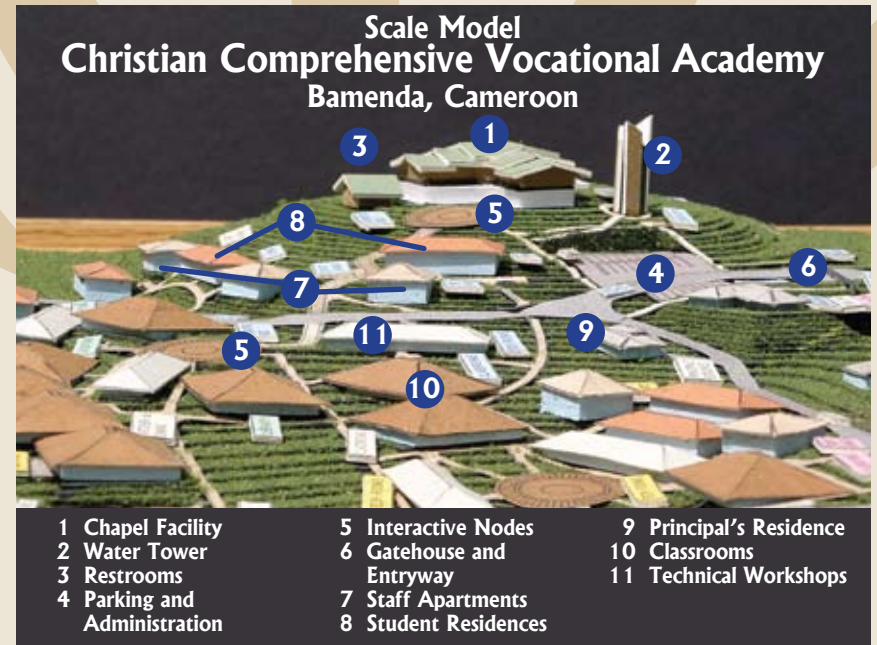
come from all parts of Cameroon. The Academy will have a dedicated, knowledgeable, and qualified teaching staff made up of both Nationals and Missionaries. The students will be educated for five or seven years depending on the level of national exam they take. They will be taught a full array of academic subjects and humanities including French and English, Bible, art, music, business, math, science, agriculture, and computers. During their first year, they will study introductory vocational subjects before choosing their core vocation. Initially, the five core vocations will be Sheet Metal and Welding Technology, Fashion and Fabrics Design, Electronics Technology and Repair, Electrical Technology, and Home Economics.



Guard House completed December 2007

When a student graduates from Christian Comprehensive Vocational Academy, he or she will have been taught the truths of the Bible, well-trained in a particular vocational skill, and prepared to be a responsible citizen who works with diligence and integrity.

The first academic year is scheduled to start in September 2009. Therefore, building the campus and starting the Christian Comprehensive Vocational Academy is a high priority and a very urgent need. Gifts from individuals, families, churches, businesses, and foundations are starting to come in to help meet the need. However, Christian Comprehensive Vocational Academy is a huge undertaking and a venture-in-faith that calls for many new ministry partners to join the CVAI Cameroon Team, a caring and compassionate Team that God will use to help make it all happen on a timely basis.

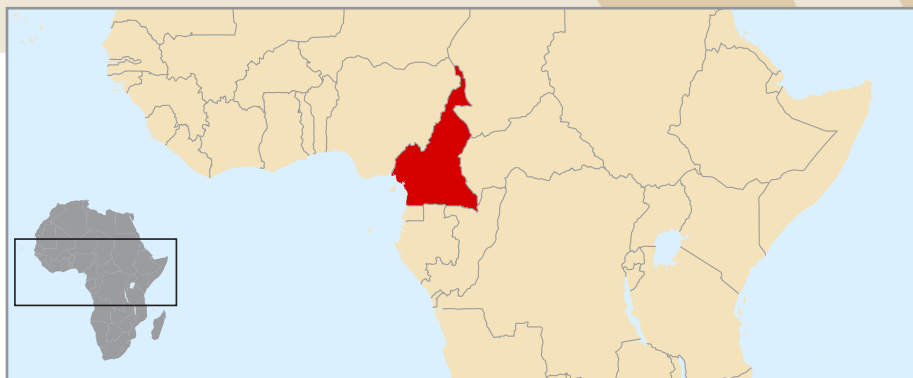


Your membership in the CVAI Cameroon Team will be instrumental in helping to achieve the godly objectives of this dynamic undertaking, and you will also leave a lasting legacy that is greatly appreciated by many for years to come!

## You are cordially invited to join the CVAI Cameroon Team!

A CVAI Cameroon Team enrollment form is enclosed.  
Please respond today.

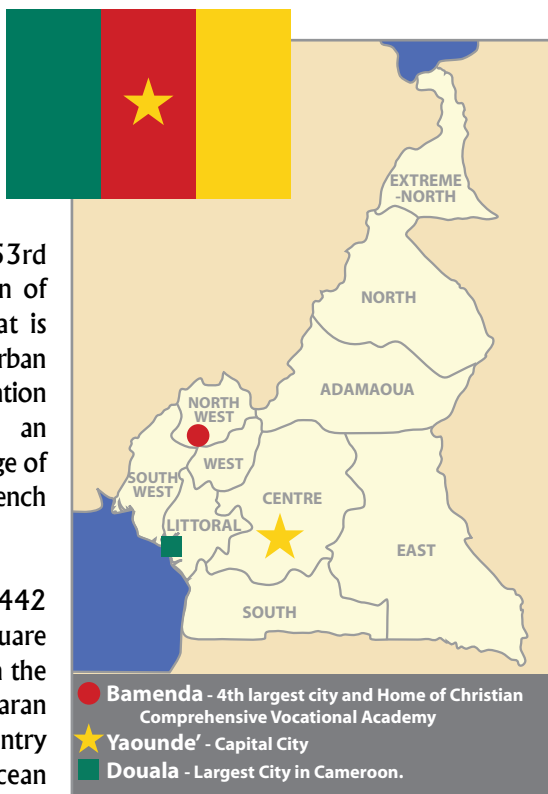
May God richly bless as you and your fellow CVAI Cameroon Team members are used of God to help train and prepare underprivileged Cameroonian young people to live productive and fruitful lives and as you help improve their communities, their nation, and ultimately even several African nations!



## Cameroon

Cameroon is the world's 53rd largest country with a population of approximately 17,795,000 that is almost evenly divided between urban and rural dwellers. The population is predominately young with an estimated 41% being under the age of 15. The official languages are French and English.

The size of Cameroon is 475,442 square kilometers (183,569 square miles) which is slightly larger than the state of California. This Sub-Saharan Central and West Africa country is bordered by the Atlantic Ocean and neighbored by the countries of Nigeria, Chad, Central African Republic, Equatorial Guinea, Gabon, and the Republic of the Congo. Cameroon is often referred to as "Africa in Miniature" because it has all the major climates and vegetation of the continent: coast, desert, mountains, rainforest, and savanna.



## Phase I Budget Estimates

Budget Category	Amount
Chapel Facility (Classrooms, Assembly Hall, Offices, Restrooms).....	\$385,000
Classroom Building (4 Classrooms) .....	\$168,000
Tech Classroom and Lab .....	\$100,000
Phase 1 of Administration Building .....	\$83,000
Phase 1 of Kitchen and Dining Hall.....	\$56,000
Two Student Residence Dorms.....	\$146,000
Staff Apartments (2 Buildings/8 Apartments) .....	\$90,000
Covered Outdoor Interactive Node .....	\$4,000
Electric Generator and Supply .....	\$40,000
Water Tower and Water System.....	\$10,000
Fencing and Entrance Gate Building .....	\$9,000
Roads and Walkways .....	\$10,000
Parking and Signage.....	\$2,000
Outdoor Sports Field (Soccer, Basketball).....	\$2,000
8% for General & Administrative, Promotion, and Development Expenses .....	\$88,400
10% Contingency Factor (see Notes 1 and 2 below) .....	\$110,500
<b>Estimated Budget to complete Phase I .....</b>	<b>\$1,303,900</b>
<b>Less Net of Pre-campaign Advance Gifts and Expenses (see Notes 3 &amp; 4 below)....</b>	<b>- \$45,900</b>
<b>Net Phase I Financial Need .....</b>	<b>\$1,258,000</b>

Fon Angwafor III of Mankon donated 16 acres of prime and strategically located land for the Christian Comprehensive Vocational Academy in Cameroon. The value of this generous gift of land is not included in the above Budget Estimates. For the buildings and infrastructure included in Phase I of the CVAI Cameroon Campaign, please refer to the scale model of the Master Plan on page 5.

### Budget Estimate Notes

**Note 1:** The above Budget Estimates are in US Dollars and are generally accepted estimates based on information received by CVAI for the various costs of construction in Cameroon and an overall range of probable costs.

**Note 2:** Due to fluctuations in currency conversion rates, inflation rates, and any unexpected circumstances and/or expenses encountered, the final costs may be somewhat higher or lower than the budgeted costs.

**Note 3:** Through May 2008, \$17,000 has been expended in land preparation and construction and \$38,100 for international and domestic travel for the purpose of assessment and planning and Missionary TECH Team's professional services and training in preparation for a capital fund campaign.

**Note 4:** Through May 2008, pre-campaign gifts and pledges totaling \$101,000 have been received and \$55,100 has been expended (see Note 3 above). The Net of pre-campaign gifts and pledges less expenditures will be used to help cover the above budgeted costs to complete Phase I.